



Robert K. Radcliff

Attorney

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Rob advises businesses and individuals in commercial, construction, and employment disputes and dispute avoidance. He has tried cases throughout the state and federal courts of Texas as well as arbitration hearings. Rob has also appeared in proceedings in Texas appellate courts and has argued in front of the Fifth Circuit Court of Appeals in New Orleans. Rob frequently speaks and writes about employment transition issues including non-compete agreements at www.smoothtransitionslawblog.com.

REPRESENTATIVE EXPERIENCE

- Successfully represented mobile phone service provider in defense of trade secrets lawsuit where attorneys' fees were awarded to client under Texas Uniform Trade Secrets Act and all claims were resolved in client's favor
- Representation of energy provider in Section 1983 dispute where arbitrator found in favor of energy provider
- Representation of recruiting companies, broker dealer, energy provider, document services companies, health care providers and other employers in non-compete and theft of trade secret cases
- Representation of owners, developers, contractors, and sureties in construction disputes including commercial, residential, and heavy highway work
- Represented employer in dispute with former employee over compensation agreements
- Represented company in dispute with former shareholder/employee in shareholder oppression and compensation dispute case
- Represented land owner in easement/right of way dispute regarding natural gas pipeline
- Represented major restaurant chain in dispute over various development projects
- Represented retail energy provider in trade secrets dispute
- Represented and plaintiffs and defendants in personal injury litigation

Labor/Employment Litigation

- Prosecute and defend claims involving non-compete and non-solicitation agreements
- Prosecute and defend claims involving breach of employment agreements
- Defend employers in Title VII, ADA, FMLA, and Section 1983 claims
- Prepare employment agreements, severance agreements, employee handbooks and other employment related agreements

Commercial Litigation

- Prosecute and defend claims involving shareholder disputes
- Prosecute and defend breach of contract cases
- Prosecute and defend trade secret cases
- Prosecute and defend breach of fiduciary duty, fraud and tortious interference cases

Construction

- Representation of sureties in payment and performance bond disputes
- Construction defect disputes
- Representation of contractors and subcontractors in construction disputes

HONORS AND AWARDS

- Texas Super Lawyer 2014-Present
- Texas Rising Star 2006-2013
- Associate, Patrick E. Higginbotham American Inn of Court
- Dallas Bar Association
- Former Treasurer, Trial Skills Section
- Business Litigation Section
- Dallas Association of Young Lawyers

EDUCATION

- Southern Methodist University School of Law, J.D. 2000
- Order of the Barristers
- The University of Utah, B.S. 1997

ADMITTED TO PRACTICE

- State Bar of Texas 2000
- U.S. District Courts for the Northern, Eastern, Southern and Western Districts of Texas
- Fifth Circuit Court of Appeals